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EDUCATION

B.A. (Math/Hist), University of Texas, Austin, TX (1967).

M.B.A. (Econ/Mgmt), University of West Florida, Pensacola, FL (1973).

J.D., St. Mary's University, School of Law, San Antonio, TX (1975).

PROFESSIONAL ACTIVITIES & CERTIFICATIONS

Partner, Higdon, Hardy & Zuflacht, L.L.P.

State Bar of Texas (1976—): Member, Board of Directors (Small Sections Representative to Board – 2007-2009); Current Member, Sections on Family Law, Litigation, Civil Appellate, Military Law (Chair 2005-07) and ADR; Member, Texas Bar Journal Committee (1980-96).

Board Certified, Family Law, Texas Board of Legal Specialization (1981; Recertified: 1986, 1991, 1996, 2001, 2006).

Board Certified, Civil Appellate Law, Texas Board of Legal Specialization (1996; Recertified: 2001, 2006).

San Antonio Bar Association: Member (1976—); Director (1992-94); Founding Chair, SABA Family Law Section (1992—); Chair, CLE Committee (1990-1992).

San Antonio Family Lawyers Association: Member (1982—); President (2007-08;1988-89); Officer/ Director (2006-2009, 1986-1990).

Texas Academy of Family Law Specialists: Member (1982—).

American Academy of Matrimonial Lawyers, Fellow (1994—).

International Academy of Matrimonial Lawyers, Fellow (2010—).

San Antonio Bar Foundation, Life Fellow (1992—).

Texas Bar Foundation, Life Fellow (1996—).

Texas Family Law Foundation, Sustaining Life Fellow (2007—).

Bexar County Dispute Resolution Center, Member, Advisory Board (1997—), Chair (2009—2011), Vice-Chair (2006-2009).

Associate Member (Mediator), Society of Professionals in Dispute Resolution (SPIDR)(1993-2000).

Member, Texas Association of Mediators (San Antonio Chapter) (2000—).

Panel of Pre-Suit Mediators, San Antonio Bar Association (1992-1996).

Member, Panel of Settlement Week Mediators, State District Courts in San Antonio (1988-).

Marquis' *Who's Who in American Law* (1991—).

Marquis' *Who's Who in America* (2004—).

Marquis' *Who's Who in the World* (2004—).

Marquis' *Who's Who in Finance and Business* (2007—).

“AV” Rating, Martindale-Hubbell Law Directory (1992—).

Texas Monthly Magazine, “Texas Super Lawyers,” 2003, 2004; 2006, 2007, 2008, 2009, 2010, 2011 (Selected by peers).

Scene in SA Magazine “Best Family Lawyers in San Antonio,” 2005, 2006, 2007, 2008, 2009, 2010, 2011 (Selected by peers).

National Registry of Who's Who, Selected as a Life Member (#138952) (2001—).

National Register's Who's Who in Executive and Professionals, (2001, 2002, 2004, 2005).

International Directory of Distinguished Leadership, Tenth Edition, Distinguished Leader, American Biographical Institute, Inc. (2002).

Global Directory of Who's Who, (2006).

American Bar Association Advisor to the Uniform State Laws Commission (f/k/a National Conference of Commissioners on Uniform State Laws) **Drafting Committee on Deployed Parents Visitation and Custody Act** (2009—)

Mediator and Arbitrator Training:

Matrimonial Arbitrator, AAML Trained & Certified (1995—).

Settlement Consultants, Inc. --

Managing Commercial Conflicts Through Mediation (40 hrs., 9/92).

Family Dynamics (24 hrs., 10/93).

Bexar County Dispute Resolution Center --

Mediator Family Dynamics – Participant/Speaker (40 hrs., 8/07).

SPEAKING AND/OR PUBLISHED PROFESSIONAL LEGAL ARTICLES

Author and Speaker: American Bar Association, State Bar of Texas (Family Law and Military Law Sections) ; Naval Justice School, Texas Tech Law School, Texas Academy of Family Law Specialists, San Antonio, Travis County, Val Verde County, Victoria County and Lubbock Bar Associations; San Antonio Family Lawyers Association; San Antonio College; public school classes, military, civic and other groups, including, but not limited to, the following:

Post-Divorce Medical Benefits (Now You See It, Now You Don't), 37th Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 1-4, 2011, San Antonio, Texas.

Primer: The Military Client, Things the Practitioner Should Know, 10th Annual Family Law on the Front Lines, July 1-2, 2010, University of Texas Continuing Legal Education, Hyatt Hill Country Resort & Spa, San Antonio, Texas.

Military Retirement Benefits — Things The Practitioner Should Be Aware Of, 33rd Annual Marriage Dissolution Institute, State Bar of Texas Professional Development Program, May 6-7, 2010, JW Marriott Resort & Spa, San Antonio, Texas.

Texas Family Law, Texas National Guard SJA Conference, State Staff Judge Advocate of the Texas Military Forces, May 1-2, 2010, Lackland AFB, Texas.

Texas Family Law, 18th Biennial Institute on Texas Law for Military Attorneys, Military Law Section of the State Bar of Texas, April 22-23, 2010 (Speaker/presenter of Article written by John Compere, Jo Chris Lopez and Charla M. Davies), Sam Houston Club, Fort Sam Houston, Texas.

Texas Family Law Issues Unique to the Military, West Texas Military Law Symposium, Military Law Section of the State Bar of Texas and Texas Tech Law School, February 19-20, 2010, Speaker, Texas Tech Law School, Lubbock, Texas.

Texas Academy of Family Law Specialists Trial Institute, Mock Trial Participant and Speaker, February 12-13, 2010, Texas Academy of Family Law Specialists, Hotel Santa Fe, Santa Fe, New Mexico.

***The Survivor Benefit Plan: Its History, Idiosyncrasies, Coverages, Cost, and Applications*, Higdon, ABA Family Law Quarterly, Vol. 43, No. 3, Fall 2009, pp. 439-488**, American Bar Association Section on Family Law (Published January 2010).

Military Pension Division 2009: Pitfalls & Problems and Child Support and Service Members and Family Law Panelist, Speaker/presenter, September 2-4, 2009, Consumer and Family Law Course, Naval Justice School, Newport, Rhode Island.

Military Retirement and Divorce (part of Retirement Panel Discussion), 35th Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 3-6, 2009, Dallas, Texas.

Texas Family Law in the Military Combat Zone, Webcast Panelist (1 of 4), State Bar of Texas Professional Development Program, July 7, 2009, Broadcast from Texas Law Center, Austin, Texas.

Texas Family Law, 20th Annual Community Property States Symposium, March 26-28, 2009 (Speaker/presenter of Article written by John Compere, Jo Chris Lopez and Charla M. Davies), State Bar Center, Albuquerque, New Mexico.

Drafting Issues for Military Families and Spouses, Advanced Family Law Drafting Course, State Bar of Texas Professional Development Program, December 4-5, 2008, Austin, Texas.

Military Divorce and Deployment Family Law Issues, Texas Advanced Paralegal Seminar, Paralegal Division of State Bar of Texas, September 17, 2008, San Antonio, Texas.

Military Divorce, SCRA and Related Military Family Law Issues, Texas Center for the Judiciary, September 16, 2008, Dallas, Texas.

Texas Family Law, 17th Biennial Institute on Texas Law for Military Attorneys, Military Law Section of the State Bar of Texas, April 24-25, 2008 (Speaker/presenter of Article written by John Compere, Jo Chris Lopez and Charla M. Davies), Sam Houston Club, Fort Sam Houston, Texas.

Military Retirement & Military Divorce — Things The Practitioner Should Be Aware Of, 31st Annual Marriage Dissolution Institute, State Bar of Texas Professional Development Program, April 17-18, 2008, Galveston, Texas.

Military Pension Division 2009: Pitfalls & Problems and Child Support and Service Members, Speaker/presenter, Consumer and Family Law Course, April 1-2, 2008, Naval Justice School, Newport, Rhode Island.

Child Support and Service Members, (Speaker/presenter), Consumer and Family Law Course, April 1-2, 2008, Naval Justice School, Newport, Rhode Island.

A Primer on Drafting Military Retirement Division Orders, San Antonio Family Lawyers Association Monthly Meeting, October 2, 2007, San Antonio, Texas.

Military Retirement and Divorce (part of Retirement Panel Discussion), 33rd Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 6-9, 2007, San Antonio, Texas.

When Parents Go To War with co-author, Stephanie J. Bandoske, 33rd Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 6-9, 2007, San Antonio, Texas.

Pension Division Issues involving Concurrent Retirement and Disability Pay (CRDP) and Combat Related Special Compensation (CRSC), ABA Legal Assistance to Military Personnel (LAMP) Committee and Texas Military Law Section Joint CLE and Meeting, November 17-18, 2006, Sam Houston Club, Fort Sam Houston, San Antonio, Texas; (no written work; oral presentation in conjunction with B.Gen. Michael W. McCarthy, USAF (Ret.) of Phoenix, AZ).

Military Issues in Family Law Cases, San Antonio Family Lawyers Association Monthly Meeting, November 2, 2006, San Antonio, Texas.

Military Issues in Family Law Cases, Lackland AFB Legal Assistance Attorneys' CLE Training, Lackland AFB, August 30, 2006, San Antonio, Texas.

War and Peace, Military Benefit Issues in War Time with co-author, Stephanie J. Bandoske, 32nd Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 14--17, 2006, San Antonio, Texas. **Selected by the College of the State Bar of Texas as its recipient of the Franklin Jones Outstanding CLE Article for 2006.**

Military Divorces (part of Retirement QDROs Panel Discussion), 32nd Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 14--17, 2006, San Antonio, Texas.

Child Support and Service Members, A Short Court on Military Family Law Issues, American Bar Association Family Law Section, May 3, 2006, Henderson Hall, Arlington, Virginia.

Texas Family Law, 16th Biennial Institute on Texas Law for Military Attorneys, Military Law Section of the State Bar of Texas, April 27-28, 2006 (Speaker/presenter of Article written by John Compere, Jo Chris Lopez and Charla M. Davies), Sam Houston Club, Fort Sam Houston, Texas.

Military Divorces, 29th Annual Marriage Dissolution Institute, State Bar of Texas Professional Development Program, April 20-21, 2006, Austin, Texas.

Military Issues in Family Law Cases, Extreme Family Law Make Over IV, San Antonio Bar Association Family Law Section, March 3, 2006, San Antonio, Texas.

Should Your Next Expert Be a Licensed Private Investigator, San Antonio Family Lawyers Association Monthly Meeting, January 5, 2006, San Antonio, Texas.

Servicemembers Civil Relief Act and Amended New Benefits, 31st Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 8-11, 2005, Dallas, Texas.

Servicemembers Civil Relief Act and Amended New Benefits, State Bar College Summer School, State Bar of Texas Professional Development Program, July 21-23, 2005, Galveston, Texas.

Military Retirement—Temporary Orders, Types of Compensation, Collecting Child Support, Military Retirement Registration, and Survivor Benefit Registration Deadlines, 28th Annual Marriage Dissolution Institute, State Bar of Texas Professional Development Program, April 21-22, 2005, Galveston, Texas.

The Law of Military Retirement and Military Retirement, Its Calculation and the Drafting of Orders Acceptable for Processing, Family Law and The Military Seminar, The University of Texas School of Law, El Paso Family

Law Bar Association, Office of the Staff Judge Advocate and Military Law Section of the State Bar of Texas, February 24-25, 2005, Briggs Army Airfield, Fort Bliss, El Paso, Texas.

Texas Family Law, 15th Biennial Institute on Texas Law for Military Attorneys, Military Law Section of the State Bar of Texas, April 22-23, 2004 (Speaker/presenter of Article written by John Compere, Jo Chris Lopez and Charla M. Davies), Fort Sam Houston NCO Club, San Antonio, Texas.

Soldiers, Sailors & Military Divorces, Family Law and The Military Seminar, El Paso Family Law Bar Association, Office of the Staff Judge Advocate, El Paso Domestic Relations Office and El Paso County Family Court Judges, February 27-28, 2003, Briggs Army Airfield, Fort Bliss, El Paso, Texas.

Soldiers, Sailors & Military Divorces, 28th Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 5-8, 2002, Dallas, Texas.

Texas Family Law, 15th Biennial Institute on Texas Law for Military Attorneys, Military Law Section of the State Bar of Texas, April 25-26, 2002 (Speaker/presenter of Article written by John Compere and Jo Chris Lopez), Fort Sam Houston NCO Club, San Antonio, Texas.

Military Marriage Dissolution, Separation Pension Division and DFAS QDROS, ABA Standing Committee on Legal Assistance to Military Personnel (LAMP) and Military Law Section of the State Bar of Texas, November 8, 2001, San Antonio, Texas (at St. Mary's University Law School)

Handling the Federal Retirement Plans: Military Retirement and Civil Service Retirement, Including Survivor Benefits, 27th Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 6-9, 2001, San Antonio, Texas.

The UCCJEA in Texas, Children's Records Law in Texas Seminar, Lorman Education Services, Inc., June 15, 2001, Austin, Texas; June 18, 2001, San Antonio, Texas.

Military and Civil Service Retirement Plans, Family Law for General Practitioners and Legal Assistants, Stromar Educational Services, Inc., September 27, 2000, San Antonio, Texas.

The UCCJEA in Texas, Children's Records Law in Texas Seminar, Lorman Education Services, Inc., June 8, 2000, San Antonio, Texas.

QDROS, Military, and Other Benefits, 23rd Annual Marriage Dissolution Institute, State Bar of Texas Professional Development Program, May 11-12, 2000, Fort Worth, Texas.

Military and Civil Service Retirement Plans, Family Law for General Practitioners and Legal Assistants, Stromar Educational Services, Inc., January 26, 2000, San Antonio, Texas.

Military and Civil Service Retirement Plans, 25th Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 16-19, 1999, Dallas, Texas.

Overview of Military Benefits, Basic Family Law Seminar, San Antonio Bar Association and SABA Family Law Section, June 19, 1997, San Antonio, Texas.

Military Retirement—An Update, 1997 20th Annual Marriage Dissolution Institute, State Bar of Texas Professional Development Program, May 8-9, 1997, Dallas, Texas.

Military/Civil Service Family Law: Getting the QDRO's Right, American Bar Association 1997 Mid-Year Meeting, General Practice, Solo and Small Firm Section, Military Law Committee, January 31, 1997, San Antonio, Texas.

Soldiers' and Sailors' Civil Relief Act and Military Retirement, Val Verde County Bar Association, December 13, 1996, Del Rio, Texas.

Drafting To Incorporate Changes in Military and Federal QDRO's, 1995 Advanced Family Law Drafting Course, State Bar of Texas Professional Development Program, December 14-15, 1995, San Antonio, Texas.

Division of Military Retirement Benefits, San Antonio Bar Association Afternoon CLE, October 20, 1994, San Antonio, Texas.

Voluntary Separation Benefit Programs, San Antonio Bar Association Military Law Section, February 25, 1993, San Antonio, Texas; Travis County Bar Association, May 5, 1993, Austin, Texas; as revised, presented to Victoria County Bar Association, May 17, 1993, Victoria, Tx, and published in 21 *The SALSA Summons* No. 2 at 26 (June 1993) (Publication of San Antonio Legal Secretary's Association).

Using The Soldiers' And Sailors' Civil Relief Act To Stay Civil Proceedings, American Bar Association's Legal Assistance for Military Personnel (LAMP) Seminar, January 21, 1993, Randolph Air Force Base, Texas.

Survivor Benefit Plan And Other Military Benefits, San Antonio Family Lawyers Association, January 14, 1993, San Antonio, Texas; also published in 20 *The SALSA Summons* No. 9 at 9 (February 1993).

Military/Fringe Benefits, How Retirement/Employee Benefits Affect You and Your Clients Seminar, State Bar of Texas Professional Development Program, February 20-21, 1992, Austin/Dallas, Texas.

Soldiers' and Sailors' Civil Relief Act, 17th Annual Advanced Family Law Course, State Bar of Texas Professional Development Program, August 19, 1991, Dallas, Texas.

Family Violence Protective Orders, Domestic Law in Texas Seminar, National Business Institute, Inc., May 16, 1991, San Antonio, Texas.

Military Retirement, Active and Reserve, Advanced Family Law Drafting Course, State Bar of Texas Professional Development Program, December 14, 1990, San Antonio, Texas.

Military Retirement Notes, 1 *Family Law Forum* No. 3 (Dec. 1, 1988). (Method for calculation of Reserve Military Retirement.) (Publication of Texas Academy of Family Law Specialists).

COURT ADMISSIONS

Supreme Court of Texas (1976).
U.S. District Court, Western District of Texas (1978).
U.S. Court of Appeals, Fifth Circuit (1979).
U.S. District Court, Northern District of Texas (1979).
U.S. Supreme Court (1979).
U.S. District Court, Eastern District of Texas (1980).

MILITARY

Captain, U. S. Naval Reserve (Ret.) - 24 years commissioned service (US Navy 1967-1973; US Naval Reserve 1973-1991); **now drawing retired pay!**
Designated Naval Aviator No. V-27972 (February 20, 1969).
Last Billet before retirement: Commanding Officer, NR AVT-16 Lexington 1010, Naval Reserve Center and aboard USS Lexington (AVT-16), Pensacola, FL. (1990-1991).
Naval Reserve Association: Life Member (1977-); Alamo Chapter (President, 1981-83; Officer, Director 1978-1983); Eighth District (Vice-President JAG 1989-93; Vice-President Chapter Activities 1980-1982).
San Antonio Recruiting District Assistance Council (RDAC) (1980-1992), Chairman (1989-1991).
Navy League of the United States, Life Member (2000-); Alamo Council (1989-).
Military Officers Association of America, *formerly* The Retired Officers Association, Life Member (1992—).
Military Officers Association of America, Alamo Chapter, *formerly* San Antonio Retired Officers Association, (1992-), Life Member (1993—).
Military Awards: Navy Commendation Medal, Armed Forces Reserve Medal, Vietnam Service Medal, Vietnam Campaign Medal w/ 1 silver star (5 campaigns), National Defense Service Medal, Pistol Expert Medal, Meritorious Unit Commendation (w/ 4 bronze stars), Navy Recruiting Ribbon, Rifle Sharpshooter Ribbon.

CIVIC/COMMUNITY ORGANIZATION PARTICIPATION

San Antonio, Texas Oak Hills Rotary Club: (01/05/1979—); President (1991—92); Director (1986—93, 2010-11); Paul Harris Fellow (1987—); Paul Harris Benefactor (1991—); Paul Harris Major Donor (2010--).
Rotary International District 5840: District Secretary (1992—1993).
Alamo Masonic Cemetery Corporation: Member, Board of Directors (05/86—): President (06/08—); Vice-President (05/90—06/08); Treasurer (03/86—05/90).
City of San Antonio, Texas AIDS/HIV Commission: Commissioner (1990—1993).
San Antonio Public Library Foundation, Member, Board of Directors (1997—2001).
UT NROTC Alumni Foundation, Member, Board of Directors (10/2009—).
National Sojourners, Inc., National Third Vice-President (Jun 2011—).
The Grand Commandery Knights Templar of Texas: Sesquicentennial Grand Commander (State Presiding Officer) (2004—2005); Elected Progressive Grand Line Officer (1996—2005); Editor, Texas Page, *Knight Templar Magazine* (2004—2006, 2009—2010); Grand Prelate (2007—2008).
The Masonic Grand Lodge of Texas, Appointed and Installed as Grand Orator (2010—2011).
Scottish Rite Learning Center of South Texas [San Antonio], Member, Board of Directors (2000—2009).
Lee Lockwood Scottish Rite Foundation of Texas, Member, Board of Directors (2000—2006).
San Antonio, Texas Masonic Bodies:

Member and Past Presiding Officer of: Alamo Lodge #44, A.F.&A.M. (Worshipful Master: 1980-81)(Treasurer: 1985-1989; 2005—); Blue Bonnet Chapter #470, R.A.M. (Most Excellent High Priest: 1983-84, 1999-2001) (Treasurer: 1985-1989; 2004—); Blue Bonnet Council #409, R.&S.M. (Thrice Illustrious Master: 1984-85) (Treasurer: 1985-1989; 2004—); San Antonio Commandery #7, K.T.

(Eminent Commander: 1992); Texian York Rite College #60 (Preeminent Governor: 1994-95); San Antonio Council #261, Allied Masonic Degrees (Charter Member) (Sovereign Master: 1997-98); Alamo Camp, Heroes of '76, National Sojourners, Inc. (Camp Commander: 1999-2000); San Antonio Scottish Rite Bodies: San Antonio Consistory (Venerable Master: 2000-2001); Fort Sam Houston Chapter #17, National Sojourners, Inc. (President: 2001-2002); St. Anthony Conclave #50, Order of the Red Cross of Constantine (Puissant Sovereign: 2004-2005); Texas Council #45, Order of Knight Masons (Charter Member) (Excellent Chief: 2005-2006) Brownwood Commandery #22, K.T. (Boerne, Texas) (Eminent Commander: Jun 2010—Dec 2011).

The Grand Encampment of Knights Templar of the United States of America (Member by virtue of being a Past Grand Commander, The Grand Commandery Knights Templar of Texas): Grand Commandery Coordinator for The Grand Commandery Knights Templar of Texas (2009-2012).

Also member of: Scottish Rite Bodies, Valley of San Antonio, Southern Jurisdiction; Alzafar Shrine; Texas Priory #23 and Texian Priory #78 (Elected Progressive Line Officer 2009—), Knights York Cross of Honour (KYCH); Nazareth Tabernacle No. XXXIV, Holy Royal Arch Knight Templar Priests (Elected Progressive Line Officer 2003—) and other appendant/related Masonic bodies.

Endowed member of Lodge, Chapter, Council, Commandery (3), College, Scottish Rite Bodies and National Sojourners, Inc.(5).

Member, Woodland Baptist Church, San Antonio, Texas (Mbr, Deacon Body 2000— ; Sanctuary Choir).

PERSONAL

Born October 20, 1944, McAlester, Oklahoma.

Married to former Barbara Ann Downing of Eagle Pass, Texas and have two sons, Travis, an entrepreneur, owner of and recording producer for Peek-A-Boo Records (longest running independent record label in Austin, TX, now located in Los Angeles, CA) and webpage developer/designer for Sapien, Los Angeles, CA; and Andrew, a certified public accountant with Apartment Investment and Management Company (AIMCO) of Denver, CO. All are graduates of The University of Texas at Austin. Grandfather of Riley, Haddon and Park.